FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APP	ROVAL
OMB Number:	3235-02

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	OIVID AFFROVAL									
	OMB Number:	3235-0287								
l	Estimated average burde	en								
l	hours per response:	0.5								

	nd Address of E DANIE	Reporting Person*					r Name <b>and</b> DSTRO						(Che	elationship of eck all applic Directo	able) r		10% Ov	vner
	(F RDSTROM (TH AVEN		(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/15/2016							7	X Officer (give title Other (specify below)  Executive Vice President				
(Street) SEATTL (City)		/A tate)	98101 (Zip)		_ 4.	If Ame	endment, D	ate of	Original	Filed	(Month/Day	/Year)	Line	X Form fi	led by On	ne Repo	(Check Apporting Person	n
		Та	ble I - No	n-Deri	vativ	ve Se	ecurities	Acc	quired,	Dis	posed of	, or Ben	eficially	y Owned				
Date					ction 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)			4 and Securities Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 an			"	nstr. 4)
Common Stock													62,8	18	]	D		
Common Stock												5,539.384		I		By 401(k) Plan, per Plan tatement ated /31/2016.		
			Table II -								osed of, convertib			Owned			·	
Derivative Conversion Date Exercise (Month/Day/Year) if a		3A. Deemed Execution I if any (Month/Day	Date, Transaction Code (Inst		ction Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and of Securit Underlying Derivative (Instr. 3 and	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		Transac (Instr. 4)			
Stock Units	(1)	06/15/2016			A		261.26 <sup>(2)</sup>		(3)		(3)	Common Stock	261.26	\$36.99	6,519	0.15	D	

## **Explanation of Responses:**

- 1. 1 for 1
- 2. Stock unit dividend paid on performance share units that were deferred at the election of the reporting person under the Executive Deferred Compensation Plan.
- 3. The stock units are convertible into issuer's common stock and payable upon the occurrence of certain events, including the reporting person's retirement from the issuer.

## Remarks:

Paula McGee, Attorney-in-Fact for Daniel F. Little

06/16/2016

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.