

NORDSTROM

2023 Impact Report

September 23, 2024 at 5:00 PM PDT

Today, we announce the release of our **2023 Impact Report**, which shares the progress made toward our goals and ambitions related to corporate social and environmental responsibility and diversity, equity, inclusion and belonging.

Core to our values is our commitment to leaving the world better than we found it. It's why we work to support the communities where we operate, take responsibility for the impacts of our business, and foster a welcoming and supportive culture for every Nordstrom customer and employee.

While we've made progress, we know we have more work to do. As we look ahead, we're sharpening our focus on the programs and initiatives that will drive the most meaningful impact — not only through 2025 but well into the future.

We're thankful for the support of our people, customers and partners, and we look forward to what we'll accomplish together in the years to come.

[Read the 2023 Impact Report](#)